

**Minutes**  
**Safety and Security Committee of**  
**BASIS Texas Charter Schools, Inc.**  
**November 10, 2025 at 9:00am**

Members in attendance included Andrea Perez (AP1), Jayme Williams (JW), David Hubalik Sr. (DHS), Larry Rodriguez (LR), Cat Stearns (CS), America Palmer (AP2), Andrew Freeman (AF), Craig Barrett (CB), David Hubalik Jr. (DHJ), Marcello Bustillos (MB),

The meeting was called to order at 9 a.m.

No members of the public were present.

The agenda was adopted.

AP2 was confirmed as the new parent representative on the committee.

Minutes from the August meeting were distributed after the meeting and the item was deferred.

AF reported no new legislative developments. AF stated that we would not see any positive funding adjustments to the BA in the 90<sup>th</sup> session. JW expressed hope for additional grant opportunities.

JW reported that safe cycle funds have been exhausted, and all projects have been resolved.

JW provided project updates and made budgetary recommendations for proposed projects.

JW provided a DVA update and stated that we would likely have a finding related to SPAT systems.

JW detailed possible solutions to SPAT fixes and addressed questions that CB raised about the technical and logistical aspects of SPAT-related systems.

CB asked about whether budgets had anticipated the SPAT systems, and AF stated they had not.

AF asked about the use of these devices during site visits, and JW clarified that we would need systems for distributing these items to campus visitors.

JW stated that, while expensive, the Raptor system might be the best option.

CB reiterated the need to solve the budgetary delta, and AF stated that we would need to find new answers within a very tight budget.

JW provided a life-safety kit update.

JW provided an update in ballistic-shield systems.

CB, LR, DHS and JW discussed the specific properties of various ballistic shields.

LR recommended consultation with LEAs before the purchase of a shield.

JW clarified that we were working to catch-up on shields and sledges as immediate compliance items.

JW stated there had been no changes to the MEOP other than the active-threat annex.

JW reviewed cases screened via sentinel.

JW reviewed SSC reportable incidents. CB asked about the frequency of incidents across all schools. JW stated that we are on the low end of serious incidents.

JW reviewed IDAs. Our current pass rate is 100%.

JW provided a campus training update.

JW provided an update on drill scheduling and reported 100% compliance.

JW reported that Smith is compliant with the CA but also stated that there are concerns with report quality. At this point, BTCSI is exploring other options. JW reported that we would present a guardian-program prospectus in the February, 2026 meeting.

AF reported early information regarding costs, and JW stated that we would review more-detailed information in the February, 2026 meeting.

JW stated that we were compliant on SSC audits and that we were in a strong position regarding internal audits.

JW reviewed safety upgrades to several campuses.

JW previewed the upcoming DVA in January, 2026.

CB summarized the meeting.

There were no further questions or comments.

The meeting was adjourned at 10:04 a.m.